

Tempo di marcia.

Tenor

Will-kommen Ruh - ne Wan - der - schaar! Will - kom - men Ruh - ner deut - sche Har! am un - be - kann - ten Strand! Hier, an der Cor - bil-

Tenor

BANDOLOGY

zu Ruh - wie an den Al - pen un - fern Gruß!

p

un - fern Gruß dem A - ter - land! den deutschen



dem deutschen A - ter land unsern Gruß! unsern Gruß dem deutschen

2025

wie an den Al - pen un - fern Gruß,

unsern Gruß dem deutschen A - ter - land, unsern Gruß.

molto voce

cresc.

A - ter - land! Ihr se - gelt hin, ihr se - gelt her, ihr zieht um das durch - forschte Meer

ihr zieht um das durch - forschte Meer ein fe - ste, ein deut - sche Band!

A - ter - land! Will - kommen Ruh - ne Wan - der -

Ihr zieht um das durch - forschte Meer

ein fe - ste, deut - sche ein deut - sche Band!

Will -

IMPACT REPORT

MESSAGE FROM THE EXECUTIVE DIRECTOR



Well, 2025 was quite a year!

With our biggest camp year yet and a busy slate of workshops and community events, Bandology has been busy from start to finish bringing more music to the community. Music workshops took place at festivals, camps and block parties, in family backyards, local parks and even at libraries!

Band Camp and Band Camp Junior journeyed to three locations this year: Kitchener-Waterloo, Halton and Guelph for three fabulous weeks of the magic of music. Factor in our earlier March Break Music Camp at the Laurier Academy of Music and Arts and there was a lot of music to be had! We were thrilled that with these four weeks, we had the most campers and volunteer mentors EVER attend camp.

But that wasn't all! Our Lending Library loaned out nearly 100 instruments. Who knew that alto saxophones were so popular! Bandology also attended multiple music educator conferences this year in Ontario, Texas, New Jersey, Delaware and Maryland.

Thank you to our staff team, Board of Directors, service partners, volunteers, musicians and clinicians. With your hard work we were able to bring more music to more kids than ever before. The support and collaboration of our extended community helps us make a difference in young peoples' lives.

Lisa Michaels
Co-Founder and Executive Director

Our 2025 Staff

Thank you to our 2025 staff! We had a fantastic year of music making thanks to your hard work!



ALEXANDER WRIGHT
Education Manager
Head of Programming



JULIANNA RUTLEDGE
Innovation Manager
Head of Operations



RYAN MACKINNON
Community Programs
Manager



ASHA SWANN
Social Media Manager



SARA THOENY
Camp and Workshop
Coordinator



KAREN GUAN
Program Administrator



EMMA BUCKLE
Community Outreach
Coordinator



ASHLEY PATHMANATHAN
Marketing Coordinator



NATHAN SANIL
Advocacy and Policy
Coordinator



ORKO OYON
Education Coordinator



NIKKI TOKAT
Community Outreach
Coordinator



KATIE LACOURCIERE
Program Coordinator



KATE CARACCILO
Freelance Workshop
Instructor

Our Board of Directors

Our Board of Directors work hard behind the scenes to support our programming and operations and provide very helpful feedback and governance.



SANDRA GUPTA
Vice-Chair



TRACEY DURAND
Chair



TRACEY EHL
Treasurer



BAILEY DUGAS
Education Portfolio -
Secondary



RYAN DESCHAMPS
Director



DÉBORA ABREU
Director



LISA MICHAELS
Executive Director and Co-
Founder

Our Impact in 2025

439
HOURS OF
PROGRAMMING

6,845
PROGRAM
PARTICIPANTS

40%
GROWTH FROM
2024

4,715
PARTICIPANTS IN
FREE PROGRAMS



Instrument Library

Sometimes families experience economic barriers that prevent them from renting, borrowing or purchasing musical instruments for their young musicians. Instrument purchases or rentals can cost upwards of thousands of dollars. While some instruments can be borrowed from school, it's pretty hard to walk home with a tuba or take a baritone saxophone on the bus.

"Accessible, amazing opportunity!"

From An Alto Sax Borrower

Most Popular Instrument Loans:



French Horn



Alto Saxophones



Baritone Saxophones

Drum kits



**INSTRUMENT LOANS
HAVE INCREASED
50%
FROM 2024**

**89
LOANS IN 2025**

**FAMILIES SAVED
\$130,192
ON PURCHASING
COSTS**

**FREE +
\$10
ADMIN FEE**

Music Workshops and Community Events

In 2025, we went to so many places, bringing music programming with us! Whether it was a school fun fair, summer camp, community organization, corporate workshop or neighbourhood block party, we delighted in seeing the joy on people's faces as they got to experience music making in their community.

194
PROGRAM
HOURS

13
WORKSHOP
CURRICULUMS

6,614
PARTICIPANTS IN
12
CITIES



Our Band Camps

In 2025, summer Band Camp took place in Kitchener-Waterloo, Halton and Guelph as well as in Waterloo for March Break Music Camp. Registration was the highest it's ever been at camp and we had so many familiar faces return for another summer!



245
PROGRAM HOURS

27
VOLUNTEERS
MENTORS

115
YOUTH
PARTICIPANTS

28
GUEST
CLINICIANS

47%
INCREASE IN
REGISTRATIONS
FROM 2024

ADVOCACY

We spoke with many people in 2025 about the importance of music education, including:

- MP Sima Acan (Oakville West)
- MP Tim Louis (Kitchener-Conestoga)
- MP Bardish Chagger (Waterloo)
- MP Kelly Deridder (Kitchener Centre)
- MPP Aislinn Clancy (Kitchener Centre)
- MPP Stephen Crawford (Oakville)
- Jonathan McNeice (Oakville Town Councillor)
- David Gittings (Oakville Town Councillor)
- Debbie Chapman (Kitchener City Councillor)
- Chantal Huinink (KW Regional Councillor)
- Ken Yee Chew (Guelph City Councillor)
- Pam Damoff (former MP Oakville North-Burlington)
- Mike Morrice (former MP Kitchener Centre)
- Endeavour Consulting

MEDIA

This year various news outlet shared our message of more music for more kids, including:

- CTV Kitchener
- Guelph Mercury Tribune
- Oakville News

PRESENTATIONS

Our Executive Director gave multiple presentations on the power of community to advocate for music education in 2025:

- Texas MEA conference
- New Jersey MEA conference
- Delaware MEA conference
- Maryland MEA conference
- Ontario MEA conference
- Waterloo Region music teachers
- York University music ed students



SOCIAL MEDIA

In 2025 our followers really enjoyed our social media content and we had a ton of fun making it too! Here are some of our stats for the year.

FACEBOOK

884	43.9K	2.2K
FOLLOWERS	REACH	ENGAGEMENT

INSTAGRAM

1408	141.4K	9.7K
FOLLOWERS	REACH	ENGAGEMENT

YOUTUBE

238	98.4K	317K
SUBSCRIBERS	VIDEOS	IMPRESSIONS

TIKTOK

1195	49.4K	3.1K
FOLLOWERS	VIDEOS	ENGAGEMENT

LINKEDIN

238	1.2K	8.8K
FOLLOWERS	ENGAGEMENT	IMPRESSIONS

OUR PARTNERS

Caju Creates - web design services

Capture Creative - graphic design services

King's Christian Collegiate - assistance with facility rental

Rockway Mennonite Collegiate - assistance with facility rental

Conn-Selmer - camp music directors honourarium

Salvation Army Oakville Community Church - support with storage space

Laurier Academy of Music and Arts - partnership with camp

Endeavour Consulting - business advice and professional consulting

Global Citizen - shirt printing discount

St. John's Music - instrument repairs

FUNDING

Bandology was proud to receive funds from multiple organizations in 2025.

We were able to bring more music to many more kids, thanks to funding from:

- Oakville Arts Council - Cultural Grants
- Government of Canada - Canada Summer Jobs program
- Ontario Trillium Foundation
 - Grow Grant
- City of Waterloo Arts Grant
- Oakville Lions Club
- Leanne Children's Foundation
- Rotary Club of Oakville Trafalgar

Thank you to our private donors who donated to Bandology as a cash or instrument donation.



Leanne Children's Foundation

Canada

A man wearing a dark blue t-shirt and a baseball cap is playing a drum on a wooden floor. He is surrounded by two young girls, also playing drums. The background features large, round, light-colored drums mounted on a brick wall. The scene is brightly lit, suggesting an indoor setting like a school or community center.

Donate Today

As a small non-profit, we rely on a vital mix of donations, grants and government funding to help with our mission to provide, support and advocate for more music for more kids.

Your donation could really make a difference in a variety of ways, including:

- help send a kid to Band Camp
- help young musicians with instrument loans
- support music workshops for students

To donate, visit bandology.ca/donate or email info@bandology.ca.



BANDOLOGY

Thank you again to everyone who supported us in 2025.
We look forward to continuing to provide more music to more
kids, with innovative new plans for our tenth year!

CONTACT US

info@bandology.ca
(905) 469-6278

STAFF

Lisa Michaels
Sandy Wright
Julianna Rutledge

BOARD OF DIRECTORS

Tracey Durand
Sandra Gupta
Tracey Ehl
Bailey Dugas
Ryan Deschamps
Débora Abreu
Lisa Michaels

MAILING ADDRESS

Bandology c/o Oakville Arts
Council, 2302 Bridge Road,
Oakville, Ontario L6L 2G6

SOCIAL MEDIA

BandologyCA

